Biannual Stewards Meeting
PSAC610

SSC 2032
Nov. 26th 2019
5:00pm-7:00PM

Executive Attending:

President – 51, Admin Chair – 55, Communication Chair – 64, Arts and Humanities Chief – 52, Social Science Chief – 53, Biological Science Chief – 76, Physical Science Chief – 63

Stewards Attending:

Deborah Allotey – 72
Arash Ashrafi – 75
Lauren Banks – 66
Madeleine Brodbeck – 68
Francis Buguis – 67
Kathryn Carney – 78
Mackenzie Ferguson – 56
Mallory Frederick – 59
Joseph Fitkowski – 70
Victoria Jaremek – 65
Jason Lo – 77
Xin Tong Ma – 60
Julian Matheson – 54
Katelyn Mitri – 58
Mohamed Moselhy
Gyeongsu Park – 79
Nikol Rosnov – 57
Varun Ravikumar – 73
Effie Sapuridis
Brent Tschirhart – 62
Jacob Vangeest – 71
Ryan Wong – 80
Allyson Wood – 61
E. Newland – 74

Others:
Negar Mohammad (Member) – 69

Absent:
Post-Doc Chief Steward

Regrets:
Post-Doc Chair, Finance Chair

Commencement: 5:02pm

70 - Reading of PSAC statement of harassment.
51 – Arts and Humanities steward and I are the anti-harassment contact person.
51 – Reads land acknowledgment statement
55 – please raise your number card when you have a question
51 – goes over Rules of Order

Agenda

1. Approve the Agenda
2. Approve the Minutes
3. Motions
   a. Increase Funds for Investigation Committee
   b. No to the coup in Bolivia
   c. Gender parity for PSAC Convention
   d. Changing Banks
   e. Add donation box for SafeSpace London
4. Reports
   a. Presentation of report from the President
   b. Presentation of report from the Admin Chair
   c. Presentation of report from the Finance Chair
   d. Presentation of report from the Communications Chair
   e. Presentation of report from the Post Doc Chair
   f. Presentation of report from the Chief Stewards
      i. Arts and Humanities
ii. Social Science
iii. Physical Science
iv. Biological Science

5. Bargaining Update
6. Open for stewards to address issues in their departments
7. Unfinished Business
8. New Business

**Approve the Agenda**

Motion to approve the agenda
52 proposes – 54 seconder

58 - Motivate to move the motions to before the reports  
these are important motions to move and the discussion should be focus on this
58 motion to amend the agenda (seconder 70)

In favour - 26  
Opposed - 1  
Abstention - 1  

58 motion to add a donation box for SafeSpace London to PSAC 610 office (seconder 68)  
58 – motivate: SafeSpace London have troubles paying rent and utilities  
it would be nice to support a women’s shelter that is inclusive
68 – really easy thing to do and support  
71 – is it product donation or financial?  
58 – it is a product donation - if want to donate financial can go directly to SafeSpace London  
able to drop things off at the office pressure free

All in favour

Other Discussion:
74 – The PSAC harassment statement could be reworded that is more inclusive than saying brothers and sisters

51 – that is the official PSAC wording for harassment but we can bring this up with PSAC

58 – instead of changing the wording with PSAC we can verbally change what we say

74 – This is still worth going to a higher level and get the wording changed

57 – motion to approve agenda as amended (seconder 76)
All in favour – all  
opposed – 63
Approve Minutes

Approval of minutes from August Stewards Meeting (74 - Seconder 61)
All in favour

Motions

a. Increase Funds for Investigation Committee
b. No to the coup in Bolivia
c. Gender parity for PSAC Convention
d. Changing Banks
e. Add donation box for SafeSpace London

Motions

1. Increase Funds for Investigation Committee

Whereas the previous president began an investigation committee,
Whereas stewards at the August Stewards meeting approved a preliminary $5,000 for the investigation committee,
Whereas the investigation committee is almost complete,
Whereas the investigation committee requires one more meeting to complete the investigation,

Be it Resolved that the local move $4,000 from Unexpected Categories to the investigation committee line item to complete the task of the committee.

Proposed from 51 (seconder 58)

Motivate:

58 – I’m the chair from this committee
can’t tell the details of this as it is confidential
serious enough complaint for an investigation
important for this to get completed and be thorough

63 – This question is being asked and yet to be answered
I don’t know what this investigation is about
why hasn’t this been clarified before we vote on this

71 – point of order
As 58 has said – if this is a motion we don’t even need to vote on, then why

55 – Confliclition between PSAC constitution and Local 610 bylaws
58 – Can’t give specifics about the investigation
   but can give cost breakdown
   PSAC constitution states we need to cover costs, loss of salary, and hotel, meals

67 – Point of information
   where is this investigation coming from?

51 – People within PSAC who are trained with investigation

63 – the other concern is, regarding who is managing this cost
   Ari should be responsible with this, the past president started this investigation but this is
   now not the president. This knowledge should be transferred to the new president

51 – This is a good question
   I handle all the grievances, but if I start a grievance than I would need to finish it. My name
   is on the grievance and it cannot be transferred. There is turnover of the executive

74 call the question (seconder 64)
Favour – 26
Opposed – 1
Abstentions – 2

Original Motion:
Favour – 23
Opposed – 2
Abstentions – 3

Motion Passes

2. No to the Coup in Bolivia
   No to the Coup in Bolivia Resolution
   
   Whereas Evo Morales, the first Indigenous President in the history of majority-Indigenous
   Bolivia, was forced to resign by the head of the country’s armed forces in a military coup.
   His resignation comes as his supporters, including many trade union activists, have been
the target of violent attacks, with some having their homes ransacked and burned down and some even being shot and killed; and

Whereas the governments of Mexico, Uruguay, and the president-elect of Argentina have all condemned the military coup. The coup has also been condemned by the head of the Labor Party in the United Kingdom Jeremy Corbyn, U.S. Democratic Presidential Candidate Bernie Sanders, U.S. congresswomen Ilhan Omar and Alexandria Ocasio Cortez, the President of the AFL-CIO Richard Trumka, as well as the International Trade Union Confederation; and

Whereas in Canada, NDP MPs such as Matthew Green, Don Davies and Niki Ashton and Quebec solidaire MNA Catherine Dorion have also condemned the military coup; and

Whereas the coup in Bolivia is an attack on democratic, Indigenous and workers’ rights everywhere. Morales, who won the election by a wide margin, is being painted as undemocratic by governments that support the coup such as Canada and the United States. But there is no evidence to suggest the election results were fraudulent. Morales even offered to rerun the elections, but the opposition and the military refused. Trade unionists have a responsibility to oppose our government’s support for the military removal of Morales and the crushing of democratic rights in Bolivia; and

Whereas strengthening the global labour movement and building relationships with workers around the world is essential to our collective fight for human and labour rights, decent work, strong public services, justice and peace; and

Whereas this motion will provide support in solidarity with the working people of Bolivia and the respect for Bolivia’s democratic institutions; therefore

Be it resolved that PSAC 610 condemn the coup in Bolivia; and

Be it further resolved that PSAC 610 condemn that violent repression of trade unionists and Indigenous activists in Bolivia by the coup supporters and armed forces; and

Be it further resolved that PSAC 610 publicly oppose the Canadian government’s support for this coup, demand our government withdraw all support for a coup in Bolivia, and support the restoration of democracy and the safe return of Evo Morales; and

Be it further resolved that PSAC 610 call on the Canadian Labour Congress to oppose the coup and demand that the Canadian government also oppose the coup and call for the restoration of democracy and the safe return of Evo Morales.

Proposed from 51 (seconder 74)

51 – I have been approached by members from South America
what they have seen is scary
our government’s support is terrible
politicians in Bolivia are taken from their homes
I’ve been asked from a member to put this motion forward
If we pass this today, I will let the regional rep know

74 – Add that other unions have motioned similar to this
    widespread outage that people are actually dying

In favour: 23
Opposed: 0
Abstentions: 2

Motion Passes

3. Gender Parity for PSAC Ontario Regional Convention

Whereas PSAC 610 is committed to achieving gender parity within all areas of our local,

Be it resolved that the delegation to the PSAC Ontario Regional convention have gender parity.

Proposed from 51 (second 52)

51 – PSAC convention is coming up in May
    we want a diverse voice of PSAC 610 at this conference
    we are trying a union to have more gender parity

52 – 8 delegates from a large body that is gender minority. Therefore the delegates should reflect that

71 – is there a plan for mechanisms on how to implement this?
    if there hasn’t been gender parity in the past, how will we address this in the future

51 – One task we are going to ask the bylaws and womens committee to work on together
    is to write this into the bylaws
    one example is to not let more men than women

73 – what is the notion of gender used in this situation?
74 – The notion of gender is now considered as self identification of gender

Favour: 27
Opposed: 0
Abstentions: 0

**Motion Passes**

4. **Changing Banks**

   **Whereas** PSAC 610 has had issues with our current financial institution when it comes to paying taxes, online banking, and other day to day tasks,

   **Be it resolved** that stewards approve the movement of our financial accounts to the Bank of Montreal (BMO), Royal Bank of Canada (RBC), Canadian Imperial Bank of Commerce (CIBC), ScotiaBank, or Toronto Dominion Bank (TD).

   **Proposed from 51 (seconder 58)**

51 – we’ve had issues with our current bank

   one example is trying to pay taxes where they needed 2 signatories before we could do so

   result was a fine from CRA

   bylaws state we need to get approval from stewards to which specific bank we choose

58– Meridian sucks

54 – motion to add a credit union (like libro) to one of the bank options (70 seconder)

4. **Changing Banks (amended)**

   **Whereas** PSAC 610 has had issues with our current financial institution when it comes to paying taxes, online banking, and other day to day tasks,

   **Be it resolved** that stewards approve the movement of our financial accounts to the Bank of Montreal (BMO), Royal Bank of Canada (RBC), Canadian Imperial Bank of Commerce (CIBC), ScotiaBank, Toronto Dominion Bank (TD), **or a credit union like libro.**
74 – this motion should be more general
71 – would it be more beneficial to leave the language more vague
54 – I would agree with being more vague
74 – I’m okay with being more vague
55 – Specifically addressing the fees that can be associated with using a major bank
53 – This would go into the research

Motion to amend:
Favour: 26
Opposed: 0
Abstentions: 1

Motion passes

Motion as amended:
Favour: 27
Opposed: 0
Abstention: 1

Motion Passes

5. SafeSpace London Donation Box

Motion to add a donation box for SafeSpace London – Moved by Katelyn Mitri (Sociology Department Steward)

WHEREAS SafeSpace is a support centre for and by sex workers, allies, women and non-binary people in crisis and provides harm reduction supplies, HIV and STI educational resources, cosmetics, clothes, hygienic goods, and first aid to those in crisis;

WHEREAS SafeSpace is in need of menstrual products, clothing, and other products for their support shelter;

WHEREAS donations are an easy way to help support a local organization in the London community:

BIRT PSAC 610 sets up a donation box for menstrual products, cosmetics, clothes, etc. for SafeSpace London;
BIFRT PSAC 610 actively promotes the donation box and encourages donations.

58 proposes motion (seconder 61)

58 – this is generally a good idea

61 – easy way for people to donate as there is no pressure to drop it off

72 - is this open to all members of PSAC?

58 – this is open to members but can also be extended to others

   It would also be nice for PSAC and SGPS to spread this around and help out

63 – I appreciate the thought behind this motion but I would suggest that we have a donation box that is more general.

   if we go for a specific name this can restrict who we are receiving donations from

Favour – 27

Opposed – 0

Abstention – 1

Motion passes

Reports

a. Presentation of report from the President
b. Presentation of report from the Admin Chair
c. Presentation of report from the Finance Chair
d. Presentation of report from the Communications Chair
e. Presentation of report from the Post Doc Chair
f. Presentation of report from the Chief Stewards
   i. Arts and Humanities
   ii. Social Science
   iii. Physical Science
   iv. Biological Science

Presentation of report from the President

Report

It has been a busy couple of months for the union as we begin postdoc bargaining and begin to prepare for GTA bargaining. These two tasks will be the focus of my tenure as president. We deserve better from our employer. We received a strong bargaining mandate from our postdocs. They know that our employer is falling behind when it comes to
benefits, salary, and work-life balance. When we enter bargaining in January we will fight
to ensure post docs do not fall further behind.

In order to win gains, we must work together. Only as a united front will we be able
to fight against austerity measures brought down from the government and our employer.
This means that we should not simply be fighting for our own bargaining units or for our
local, we must engage with the larger labour movement. Bill 124 will hit us hard but we will
prevail.

This is one reason that our local has decided over the last year to move away from
all merit based programs, awards, and scholarships and is looking to invest in programs
that will benefit all members. We are looking forward to suggestions from our members as
to what this looks like going forward.

I would like to applaud members of our local who have brought concerns to the
university regarding safe working environments. We have had a number of members who
have spoken up regarding health and safety concerns and accessibility issues. Continue to
speak up where there are issues and know that the union will stand beside you as you
continue to fight back.

We continue to see instances of sexism and racism in our campus community. We
must continue to confront hate within our community and do what we can to combat
groups that look to harm others. Thank you to those who have attended events looking to
stop this hateful rhetoric on our campus. While the employer may think misogyny
constitutes free speech we will continue to let them know that hate speech is not free
speech. We continue to address these issues with the employer to little avail.

This is not to say that all hope is lost. As an academic union we have advantages that
many unions do not have. PSAC 610 is made up of 2,000 members who spend their lives
studying the challenges that we face and who have unique skills to combat an employer
who has commodified education. Each one of us can use the skills that we gain in our work
to change not only the culture at Western but the culture of the community that surrounds
us. Together, we are strong. Together, hope is never lost.

51 – Looking for members to join committees, especially the mobilization committee, to put
pressure on the employer
**Presentation of report from the Admin Chair**

Here is a budget update of all the funding sources to date:

- For our **mental health fund** the yearly budget was **$50,000** and we used $26,370.90 last year
  - That is **52% of our yearly budget**
  - we can allocate $599/member
  - Great start with the mental health support, but we can keep pushing this for members
  - great to supplement the EAP program

- For our **extended health plan** the yearly budget was **$418,860** and we used $351,999.49 last year
  - That is **84% of our yearly budget** (this has increased 28% from the year before)
  - we can allocate $599/member (raised from last year)

- For our **financial assistance** the yearly budget was **$86,000** and we used $54,837 last year
  - runs on the fiscal year
  - that is **64% of our yearly budget**
  - Another great benefit the union offers and can be shared with members

There is room in all these benefits provided by the union to offer to more members and I encourage you to promote these programs to your departments.

If you have any questions or concerns about the staff or of administration, please email me at:

**admnp sac610@gmail.com**

55 – I also want to emphasize that the mental health fund, which is new, we have used 50% of our total budget from last year. This is something that the employer might reduce if we do not use the full amount of the budget. Please promote this benefit to members.

74 – What are some examples of uses for the mental health fund.
51 – There is flexibility. We support not only therapy but also medications or hormone replacement therapy. Anything that can positively help mental health.

68 – I was on the mental health fund committee

    we decided to provide benefits to anything that is evidence based to support for mental health

74 – There might be a place to publicize this information better

51 – We are starting to promote more

    done at orientations

    as well as included in the Did you know emails

**Presentation of report from the Finance Chair**

51 - The finance chair is out the country

    we will give a report from them going forward

**Presentation of report from the Communications Chair**

- Got email and logins for all of the accounts needed for information dissemination.
- Met with Ari to go through the Comms Chair Portfolio and responsibilities.
- Sent out reminder emails about Grievance training, doodle poll for stewards, Postdoc survey update.
- Attended protests in solidarity with UWOFA Librarians and Archivists.
- Participated in sexism town hall.
- Updated social media (Twitter, Instagram and Facebook).
- In the process of designing new office signs that are inclusive of both Post-Docs and GTAs.
- Began “did you know” campaign.
- Attended Postdoc Survey Update Lunch event.

64 - Need for improved membership (reiterate)

    Ontario government passed a bill to restrict budgeting
Presentation of report from the Post Doc Chair

1. We are able to resolve the postdoc dues over payment issue. Postdocs employed with Western as of end of April who were over charged were refunded by Western with September pay. Postdocs who left Western were contacted and mailed refund cheques. In case of missing refund past postdocs can email to refund@psac-afpc.com

2. We finished the survey for the preparation of bargaining demand for postdoc as collective agreement ends on 31st December got 101 responses

3. The survey data is being analyzed, members where informed about the bargaining demands at a lunch event held at grad club on November 14th, 2019. The demands will also be emailed to membership

4. Call out for bargaining team is sent please encourage members to put their nomination (only for postdocs), but the response received is very poor only 1 member came forward. Please encourage your department postdocs to join the team.

5. We are actively looking for mobilization team committee members and this will be open to both GTAs and Postdocs.

Presentation of report from the Chief Steward of Arts and Humanities

- I have been focusing on improving women and gender minorities involvement within the union. The women's committee is at capacity. Many women from our local applied to attend the PSAC National Women's Conference in the spring.
- I have also met with many members about potential grievances.
- We still want to be on the lookout for GSAs being hired to fulfill GTA duties.
- If you know others that are interested in getting involved in the union, please encourage them to join the mobilization committee or to become a department steward.
- The A&H stewards meeting will most likely take place in late January.
- Feel free to reach out to me at any time.

52 – Working to get gender minorities involved with the union

if you know anyone who would like to get them involved, please have them contact the union
Presentation of report from the Chief Steward of Social Science

I have little to report, given that the social sciences division has been running fairly smoothly. The presentations I gave at departmental orientations and the other events I assisted with early in the semester were reasonably successful in getting people to sign their blue card and informing them about the benefits of union membership. I am still working on recruiting stewards for the open positions in the division. We will have a divisional stewards' meeting shortly, most likely in January.

As part of the larger executive, I am working on the various grievances we are handling and have been regularly attending the executive meetings. I have also attended some of the events put on by the local to show support for other groups on campus, such as the recent march in solidarity with UWOF.

Presentation of report from the Chief Steward of Physical Science

I have been serving as the divisional chief steward for Physical Sciences this year. This has consisted of the several tasks including participating in training offered to ECs (as well as members), attending executive meetings, preparing materials, attending special events such as orientations, being in contact with the members and discussing related issues with them or their departments. More recently, in September this year we had multiple orientation sessions for the new graduate students held in several departments, during which I and other ECs presented the power point and introduced the union concept as well as its functions to the new grad students. This year we had no issue delivering the presentations and many of the departments showed their interests and cooperated very well with the union’s representatives. It was very important to inform the new graduate students about the union since many of them seemed not having such information which could potentially delay their participation in union’s activities.

We also acknowledged and worked on our current bylaws and discussed several items which potentially need to be reviewed/revised in EC meetings including some materials applicable to the union’s operations. These include following our bylaws, collective agreements and constitution (if applicable). Several aspects of the bylaws specifically have been discussed in EC meetings recently for which I propose a change to be made so that it can more effectively serve members in the future. I and some other executives also have attended multiple training sessions from PSAC to better learn the scope of duties of being executive members which helped us to find the potential areas to work on. In this training sessions several aspects of union/PSAC operation procedures have been discussed. Many of
the new stewards of the coming year also have attended the last training held on November 2019 and learned the basics about the union at Western University.

As the chief steward, my priority now is to find ways to encourage members to be involved in the union activities as much as possible. To do so, we want to receive as much input as possible from the members to know what are the limitations and how we can assist them in this regard. I already contacted many of the members including our past and this year’s stewards and asked about the possible ways to improve this connection. We tried our best to have stewards from different departments to make sure the members have access to the stewards as the first point conveniently. Some of the past year’s stewards already contacted me and sent they regrets to run for this year since they graduated this summer (or Fall). The efforts to fill all the new positions however, have not been so successful yet. We still have many positions available for the stewardship applications and I am looking for the new members to join. I and other executives already discussed this issue in the meetings and sought several ways to improve this issue. I specifically proposed to increase the honorarium for the stewardship and I believe we already could do so for the last year’s stewards. I propose to have an event-based method that can reimburse the stewards based on their involvements and participations in the union activities. I and other chief stewards also will work on solidarity events and other occasions to encourage more involvements. In addition to the stewards, we also need more participation from the members specifically for the AGM this year considering the upcoming bargaining process. All these mean we need to seek for better communication ways and more input from you as stewards as well as members including ourselves (EC members) for the remaining months of the current academic year.

Finally, I need to mention that we didn’t have any major issue regarding TAs in our division till now although some minor and moderate problems reported to me by some of our valued members. Many of those were from the members with problems in their funding period, seeking TAships, problems with their supervisor/departments regarding TA/funding package or time sheet and similar issues which were addressed to the best of my knowledge in a couple of days. Many of the emails have been also brought to the EC meetings (if required) and were discussed in the meetings as well. I currently work on some other cases which needs more input from the members and will be happy to assist our members with any related issues (if any) together with you stewards as well as EC members, now or in the future. I appreciate all the stewards assistances and am looking forward to work with them in the following months.

63 - I will propose this year, to change the honorarium for stewards, only to go to stewards who will attend the meetings

58 – I’ve heard a lot of proposals been spoken, if you want to make action then please make a motion so that we can debate and talk about

63 – This change is needed to go through the bylaws committee so for any change then this needs to go through the bylaws committees
58 – I fundamentally disagree with this, you should bring these proposals forward to the stewards can have their voices included in these proposals and that can then be brought to the bylaws committee

   it would be nice to discuss this before

63 – This is just one idea, but I could still add a motion, but as the process works is we suggest these changes then the bylaws make these changes and the general membership will vote on it at the AGM

76 – I think the point is that we then guide the bylaws committee

58 – Yes that is correct

51 – We will hopefully have the next stewards meeting around April

   if you want to bring any input to us, that will be a good opportunity

   you can also contact your divisional stewards to direct change

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**Presentation of report from the Chief Steward of Biological Science**

**Orientations**

During September, I attended and facilitated multiple orientations under my division (and assisted in other divisions) to inform new students who we are and why the union is important.

**Steward Recruitment**

Due to the large number of departments under the biological science division, I have put a substantial effort in recruiting stewards. As of November 17th, there are 13 stewards within my division from 9 different departments I’m continuing to recruit stewards from the unrepresented departments to build a stronger network and closer connection to what is happening in each department. Due to the lack of females in the executive, I have been trying to recruit female stewards to have better representation. Almost half the stewards in my division are female.

**Informal Stewards Meeting / Stewards Training**

To meet many of the stewards and to start planning our solidarity events, I attended the informal stewards meeting (at the end) and attended the stewards training. I think we have a great group of people!
Solidarity Events

Two solidarity events have already been hosted, one for the biology department and the other for the chemistry department. They were great successes! It was informative to hear back from the constituents and communicate what has been happening within the union. Many filled out TA surveys and signed our union's blue cards! A few more solidarity events are currently being planned for before the holiday break.

Grievances / LMC

I have attended an LMC and participated in a policy grievance with our president to better understand the process. I will be taking in depth training on grievances to be well prepared for any situation.

Bargaining Update:

51 – I know a lot of you are TAs
   post doc CA ends in January
   we have a meeting with negotiator and bargaining begins at the end of January
   TA surveys will start going out earlier rather than later to get information from the membership as the TA CA ends in Sept. 2020
   Mobilization committee will be working on a lot of these things
   Overarching topics
      health care and contract renewals
   Mobilization with librarians and teachers

Open discussion to Stewards:

51 – we want to hear from you about your departments

66 (Geography) – Course evaluations
   I’m finding it difficult to track mine down
   is this something that can be pushed in bargaining?

52 – Point of Order say department and/or name
51 – There is something in the CA

**Action Item for President:**

*Look into collective agreement about getting course evaluations*

54 (History) – Ramp up to the TA office at Lawson

71 (Theory and Crit) – there was a petition that got 38 signatures

the person with the petition can contact the union

51 – there is a sign that says don't use wheelchairs on

not accessible

70 – That might be UC

ours only goes to offices

51 – this is not following the employment standards act

**Action Item for President:**

58 – You should get a health and safety inspector to come in and fine them

you can call the fire department to follow up with that.

58 – Members would like to know about the harassment issues on campus

52 – The university has not been appropriate with issues on campus

We are working on a grievance that has multiple names that can be associated with a policy

or group grievance

these are going to be anonymous accounts of harassment or events displayed on campus

they can be sent to me (Arts and Humanities Chief Steward)

Looking for more events of gender

Will file by the end of January and will go straight into step 2

66 (Geo) – point of info, is there a timeline?

51 – The timeline resets – whenever there is another incident

58 – Can you send something out about that?

This can go out and inform people about that
**Action Item for Communication Chair:**
Send out email about the progress of the grievance for harassment on campus also send out requesting more people to sign on and give events

78: Is this any example that is carried out while working?
52: Any incidence that occurs at the workplace even if not TAing, we work and study at the same place.

66 – In the CA the faculty can't block us from reaching members –

**Action Item for President:**
Get an email list for each department available for stewards (Stewards can request)

76: If you email your chief steward we can send you that information

**Unfinished Business:**

73 – We haven’t received our PSAC numbers?
51 – for anyone who has attended training, we will send out an email.

70 – In terms of committees, when will this begin?
51 – Tomorrow

**Action Items:**
Send emails about committees tomorrow

Motion to adjourn:
52 (seconder 57)
Opposed: 0
Unanimously approved